



Available in CA and CO<sup>1</sup> Group Size: 1+

| PPO VOLUNTARY VSP VISION PLANS |                                     |                                     |                                     |  |                                   |
|--------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|--|-----------------------------------|
| Plan Name                      | CHOICE A<br>\$15/\$30/\$180<br>0009 | CHOICE B<br>\$10/\$20/\$180<br>0026 | CHOICE C<br>\$10/\$20/\$180<br>0027 | CHOICE C<br>\$10/\$25/\$160<br>EASY OPTIONS <sup>2</sup><br>LIGHTCARE <sup>3</sup><br>0030 | SIGNATURE C<br>\$25/\$180<br>0029 |
| Network                        | CHOICE PPO<br>IN-NETWORK            | CHOICE PPO<br>IN-NETWORK            | CHOICE PPO<br>IN-NETWORK            | CHOICE PPO<br>IN-NETWORK   | SIGNATURE PPO<br>IN-NETWORK       |
| Benefit Frequency              |                                     |                                     |                                     |  |                                   |
| Exam/Lens/Frame                | Every 12/24/24<br>months            | Every 12/12/24<br>months            | Every 12/12/12<br>months            | Every 12/12/12<br>months   | Every 12/12/12<br>months          |
| Deductible/Copay               | •                                   |                                     | •                                   |  |                                   |
| Exam                           | \$15                                | \$10                                | \$10                                | \$10   | \$25                              |
| Lens/Frame                     | \$30                                | \$20                                | \$20                                | \$25   |                                   |
| Benefits (After Deductible     | e/Copay)                            |                                     |                                     |  |                                   |
| Exam                           | 100%                                | 100%                                | 100%                                | 100%   | 100%                              |
| Lenses - Single                | 100%                                | 100%                                | 100%                                | 100%   | 100%                              |
| Lenses - Bifocal               | 100%                                | 100%                                | 100%                                | 100%   | 100%                              |
| Lenses - Trifocal              | 100%                                | 100%                                | 100%                                | 100%   | 100%                              |
| Lenses - Enhancements          | Subject to copays                   | Subject to copays                   | Subject to copays                   | Subject to copays  | Subject to copays                 |
| Frame                          | \$1804                              | \$1804                              | \$1804                              | \$1604   | \$1804                            |
| Contacts (In lieu of glasses)  | Up to \$60                          | Up to \$60                          | Up to \$60                          | Up to \$60   | Up to \$60                        |
| Fit & Follow-up Exam           | Up to \$60 copay   | Up to \$60 copay                  |
| Elective                       | \$180 allowance                     | \$180 allowance                     | \$180 allowance                     | \$160 allowance  | \$180 allowance                   |
| Medically Necessary            | 100%                                | 100%                                | 100%                                | 100%   | 100%                              |
| Rates for 2024 Effective D     | ates - \$15 administrat             | ion fee applies to eac              | h monthly invoice.                  |  |                                   |
| Member Only                    | \$8.55                              | \$11.12                             | \$13.28                             | \$13.60  | \$15.57                           |
| Member + Spouse/DP             | \$13.34                             | \$19.42                             | \$23.75                             | \$24.69  | \$28.33                           |
| Member + 1 Child               | \$13.34                             | \$19.42                             | \$23.75                             | \$24.69  | \$28.33                           |
| Member + Children              | \$13.34                             | \$19.42                             | \$23.75                             | \$24.69  | \$28.33                           |
| Member + Family                | \$20.87                             | \$29.54                             | \$36.50                             | \$38.22  | \$43.87                           |
| Rate Guarantee                 | 2 years                             | 2 years                             | 2 years                             | 2 years  | 2 years                           |

SIC code is required. Certain industries are ineligible to purchase these plans, such as: Dental Offices 8021, Dental Labs 8071, Medical Labs 8072, and Seasonal Employees, Part-time help and groups without an SIC. This is a summary of benefits. For more detailed information, view the carriers Summary of Benefits.

 $<sup>1</sup> VSP^{\text{\tiny{(N)}}} \ V is ion plans are available to groups of 1 or more enrolled employees. Group must be headquartered in CA or CO. Employees can reside in any state.$ 

<sup>2</sup> EasyOptions - Choose your upgrade: \$260 Frame Allowance, Anti-glare Lenses, Progressive Lenses, or Light-reactive Lenses, or in lieu of glasses, a \$260 Contact Lens allowance. VSP® EasyOptions plan benefits are not available at retail chains such as Walmart®, Sam's Club®, or Costco®.

 $<sup>3 \</sup>text{ LightCare}^{\text{TM}}$  - You can use your frame and lens benefit to get non-prescription (ready-to-wear) eyewear from your VSP® network doctor such as non-prescription sunglasses or blue light filtering glasses.

 $<sup>4\,</sup> Coverage\, with\, a\, retail\, chain\, such\, as\, Walmart^n, Sam's\, Club^n, or\, Costco^n\, may\, be\, different\, or\, not\, apply.\, For\, example,\, there\, is\, a\,\$90\, Frame\, Allowance\, at\, a\, retail\, chain.\, The contract of the co$