



**Humana VOLUNTARY  
Benefit and Rate Sheet**



Available in CA<sup>1,2</sup>  
Group Size: 2+

**VOLUNTARY HUMANA DENTAL PLANS**

Plan Name	HMO LS200 742397-03LD3V0002	PPO Preventive Plus 14 742397-03CA3V0614		PPO Traditional Preferred 14 742397-03CA3V0586		PPO 14 742397-03CA3V0619	
Network	HMO	PPO IN NETWORK	OUT OF NETWORK	PPO IN NETWORK	OUT OF NETWORK	PPO IN NETWORK	OUT OF NETWORK
<b>Deductible</b>							
Individual	N/A	\$50	\$50	\$50	\$50	\$50	\$50
Family	N/A	\$150	\$150	\$150	\$150	\$150	\$150
Waived for Preventive	NA	Yes	Yes	Yes	Yes	Yes	Yes
Annual Max Benefit	Unlimited	\$1000	\$1000	\$1500 <sup>3</sup>	\$1500 <sup>3</sup>	Unlimited	Unlimited
Orthodontic Lifetime Max	1 treatment per member	N/A	N/A	N/A	N/A	N/A	N/A
<b>Dental Benefit</b>							
<b>Preventive Services</b>	\$0 - \$45	100%	100%	100%	100%	100%	100%
Cleaning Allowances	Once every 6 months	2 per year	2 per year	2 per year	2 per year	2 per year	2 per year
<b>Basic Services</b>	\$0 - \$425	80%	80%	80%	80%	100%	80%
Endodontic	\$0 - \$175	N/A	N/A	80%	80%	100%	80%
Periodontal	\$30 - \$425	N/A	N/A	80%	80%	100%	80%
Oral Surgery	\$0 - \$152	80%	80%	80%	80%	100%	80%
<b>Major Services</b>	\$0 - \$2000	N/A	N/A	50%	50%	60%	50%
Prostodontics	\$0 - \$180	N/A	N/A	50%	50%	60%	50%
Implants	See copay schedule	No <sup>4</sup>		No <sup>4</sup>		Subject to clinical review	
Missing Tooth Clause	See copay schedule	Yes <sup>5</sup>		Yes <sup>5</sup>		Yes <sup>5</sup>	
Major Service Waiting Period	N/A	N/A		12 months		12 months	
Reimbursement Schedule	HMO Copay Schedule	Negotiated Fee <sup>6</sup>		Negotiated Fee <sup>6</sup>		Negotiated Fee <sup>6</sup>	
<b>Orthodontic Benefit</b>							
Orthodontics	Child copay = \$1300 - \$1550 Adult copay = \$1300 - \$1695	Members may receive a discount on non-covered services of up to 20%. <sup>7</sup>		Members may receive a discount on non-covered services of up to 20%. <sup>7</sup>		Members may receive a discount on non-covered services of up to 20%. <sup>7</sup>	
Orthodontics Available To	Adult or Child	N/A		N/A		N/A	
Orthodontic Waiting Period	N/A	N/A		N/A		N/A	
<b>Rates for 2024 Effective Dates - \$15 administration fee applies to each monthly invoice.</b>							
Member Only	\$17.35	\$34.91		\$68.13		\$75.92	
Member + Spouse/DP	\$37.67	\$76.27		\$152.32		\$174.68	
Member + 1 Child	\$31.96	\$72.24		\$105.84		\$118.64	
Member + Children	\$31.96	\$72.24		\$105.84		\$118.64	
Member + Family	\$52.90	\$121.53		\$191.30		\$216.66	
Rate Guarantee	1 year	1 year		1 year		1 year	

SIC code is required. Certain industries are ineligible to purchase these plans, such as: Dental Offices 8021, Dental Labs 8071, Medical Labs 8072, and Seasonal Employees, Part-time help and groups without an SIC. This is a summary of benefits. For more detailed information, view the carrier's Summary of Benefits.

1 Humana HMO plan is available to groups of 2 or more enrolled employees. Group must be headquartered in CA. Employees and their enrolled dependents must also reside in CA. Voluntary plans assume employer is paying 0%-100% of the member's premium.

2 Humana PPO plans are available to groups of 2 or more enrolled employees. Group must be headquartered in any state except CA. Employees and their enrolled dependents can reside in any state.

3 After you reach the annual maximum amount, you will receive 30 percent coinsurance on preventive, basic, and major services for the rest of the year (excludes orthodontia.)

4 & 5 Not covered.

6 Members and their families benefit from negotiated discounts on covered services by choosing dentists in our network. If a member visits a participating network dentist, the member will not receive a bill for charges more than the negotiated fee for covered services. If a member sees an out-of-network dentist, coinsurance will apply to the maximum allowable charge (MAC) of one or more network providers in your geographic area. Out-of-network dentists may bill you for charges above the amount covered by your dental plan.

7 Members may contact their participating provider to determine if any discounts are available on non-covered services.

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