



Guardian HMO EMPLOYER SPONSORED Benefit and Rate Sheet

Available in CA¹
Group Size: 1+

HMO EMPLOYER SPONSORED GUARDIAN DENTAL PLANS				
Plan Name	Low 4HG0073A	Low 4HG0073B	High 4HG0073E	High 4HG0073F
Network	HMO		HMO	
Deductible				
Individual	N/A		N/A	
Family	N/A		N/A	
Waived for Preventive	N/A		N/A	
Annual Max Benefit	N/A		N/A	
Orthodontic Lifetime Max	1 treatment per member		1 treatment per member	
Dental Benefit				
Preventive Services	No Charge		No Charge	
Cleaning Allowances	1st and 2nd = \$0 copay		1st and 2nd = \$0 copay	
Basic Services	See copay schedule		See copay schedule	
Endodontic	\$0 - \$525		\$0 - \$170	
Periodontal	\$0 - \$60		\$0 - \$60	
Oral Surgery	\$0 - \$399		\$0 - \$195	
Major Services	See copay schedule		See copay schedule	
Prosthodontics	See copay schedule		See copay schedule	
Implants	Not covered		Not covered	
Missing Tooth Clause	Not covered		Not covered	
Major Service Waiting Period	N/A		N/A	
Reimbursement Schedule	Copay Schedule		Copay Schedule	
Orthodontic Benefit				
Orthodontics	You pay a copay for each covered benefit: \$2500 - \$2800. See plan benefits.		You pay a copay for each covered benefit: \$2500 - \$2800. See plan benefits.	
Orthodontics Available To	Adult or Child		Adult or Child	
Orthodontic Waiting Period	N/A		N/A	
Rates for 2024 Effective Dates \$15 administration fee applies to each monthly invoice.	SO CAL*	NOR CAL**	SO CAL*	NOR CAL**
Member Only	\$12.86	\$16.28	\$21.02	\$25.62
Member + Spouse/DP	\$24.56	\$30.87	\$38.43	\$46.58
Member + 1 Child	\$24.56	\$30.87	\$38.43	\$46.58
Member + Children	\$42.65	\$51.53	\$63.68	\$75.29
Member + Family	\$42.65	\$51.53	\$63.68	\$75.29
Rate Guarantee	1 year	1 year	1 year	1 year
*So Cal: Available in: Orange, Los Angeles, Riverside, San Bernardino, Kern, Santa Barbara, Ventura, San Diego counties. **Nor Cal: Available in: Sacramento, Placer, San Mateo, Fresno, San Joaquin, Stanislaus, Alameda, Contra Costa, Marin, Santa Clara, San Francisco counties.				

SIC code is required. Certain industries are ineligible to purchase these plans, such as: Dental Offices 8021, Dental Labs 8071, Medical Labs 8072, and Seasonal Employees, Part-time help and groups without an SIC. This is a summary of benefits. For more detailed information, view the carrier's Summary of Benefits.

¹ Guardian plans are available to groups of 1 or more enrolled employees. Group must be headquartered in CA. Employees and their enrolled dependents must reside in CA. Employer Sponsored plans assume employer is paying 50%-100% of the member's premium.