



Employee Information Is Everywhere.

Offer the benefit of protection for their digital lives.



Today's workforce is very connected.

Technology transcends life as we know it. At home, on the go and at work. Employees bring personal devices to work. They bring their work devices home.

From their mobile devices, to their computers and connected devices at home, to social media and smart technology scattered in the communities around them, their digital lives seem limitless.

The question is, how cyber safe are today's employees? LifeLock with Norton Benefit Plans were created to help employees feel protected and confident in our connected world.

Today's connected employees need more than just identity theft protection.



Other Employee
Benefit Plans



LifeLock with Norton
Benefit Plans

LifeLock with Norton Benefit plans include comprehensive identity theft protection and a whole lot more.



Identity

Every employee's identity is unique. We monitor for fraudulent use of their Social Security number, name, address and date of birth in applications for credit and services. They'll get alerts when a potential threat is detected. And it's backed by world class service. Our dedicated specialists will work with the employee to resolve ID theft issues.



Device Security including AntiVirus

Devices, whether mobile or desktop, are a fact of every employee's connected life. It's a no-brainer that they should have real-time threat protection for those devices. Multi-layered, advanced security helps protect devices against existing and emerging malware threats, including ransomware, and helps protect private and financial information when employees go online.



Home & Family

Parents need to take an active role in how their child engages with the digital world. With Norton Family Parental Control, employees can take action to monitor their child's online activity and identify potential dangers before they become problems. This feature includes easy-to-use tools to set screen time limits, block unsuitable sites, and monitor search terms and activity history.



LifeLock Privacy Monitor™

There are daily reminders, like data breaches, of how important individual privacy is in our connected world. This feature provides employees with an opportunity for them to help reduce the public exposure of their personal information. Privacy Monitor scans common public people-search websites to find employee personal information and help them opt-out.



In a digital world, it's reassuring to have real, dedicated people behind your employee benefit.

Member Service & Support Agents

Real, live agents are available to answer questions 24/7.

Identity Restoration Specialists

If an employee has an identity theft issue, a dedicated U.S.-based specialist will work from start to finish to fix it.

We have our members' backs. And we back it up with our Million Dollar Protection™ Package.†††



Up to \$1 million for Coverage for Lawyers & Experts

If an employee becomes a victim of identity theft while a LifeLock member, we will provide the necessary lawyers and experts, if needed, to help resolve the case. We rely on a specialized network of attorneys and experts to aid in resolution.



Up to \$1 million for Reimbursement of Stolen Funds

If an employee has money stolen due to identity theft, we will reimburse up to \$1 million. Plus, there's no limit on the number of claims your employee can file.



Up to \$1 Million for Personal Expense Compensation



We will cover personal expenses incurred as a result of identity theft, up to \$1 million.

††† Reimbursement and Expense Compensation, each with limits of up to \$1 million for LifeLock with Norton Benefit Essential and LifeLock with Norton Benefit Premier. And up to \$1 million for coverage for lawyers and experts if needed, for all plans. Benefits under the Master Policy are issued and covered by United Specialty Insurance Company (State National Insurance Company, Inc. for NY State members). Policy terms, conditions and exclusions at: [LifeLock.com/legal](https://www.lifelock.com/legal).

Helping secure connected employees is more important than ever.

Voluntary Benefit Pricing

The lack of protection on employee devices could leave them vulnerable to compromise, and expose personal information which, in the wrong hands, could lead to identity theft.

	Monthly Cost	LifeLock™ with Norton Benefit Essential	LifeLock™ with Norton Benefit Premier
 Employee Only (18+)		\$7.99	\$11.49
 Employee + Family ^Δ		\$15.98	\$22.98







^Δ The LifeLock Benefit Junior plan is for minors under the age of 18. LifeLock enrollment is limited to employees and their eligible dependents. Eligible dependents must live within the employee's household, or be financially dependent on employee. LifeLock services will only be provided after receipt and applicable verification of certain information about you and each family member. Please refer to employer group for the required information under your plan. In the event you do not complete the enrollment process for any family member, those individuals will not receive LifeLock services, but you will continue to be charged the full amount of the monthly membership selected until you cancel or modify your plan at your employer's next open enrollment period, which may be annually. Please note that we will NOT refund or credit you for any period of time during which we are unable to provide LifeLock services to any family member on your plan after your benefit effective date due to your failure to submit the information necessary to complete enrollment. If you do not complete the enrollment process for each family member, you may continue to pay more for LifeLock services than you otherwise would if you had selected a lower tier plan.

Contributory Benefit Pricing

By covering the cost of LifeLock with Norton Benefit Plans, you can help employees protect their connected devices and help mitigate employee stress and lost productivity associated with identity theft.

SELECT YOUR CONTRIBUTION LEVEL:

ALLOW EMPLOYEES TO BUY-UP VIA PAYROLL DEDUCTION:

	Employer Monthly Cost	Benefit Essential Employee + Family ^Δ	Benefit Premier, Employee Only (18+)	Benefit Premier Employee + Family ^Δ
  Employee Only (18+)	\$3.99	\$6.99	\$7.50	\$18.99
 Employee + Family ^Δ	\$7.98		\$7.50	\$15.00
  Employee Only (18+)	\$5.99			\$11.49
 Employee + Family ^Δ	\$11.98			

^Δ The LifeLock Benefit Junior plan is for minors under the age of 18. LifeLock enrollment is limited to employees and their eligible dependents. Eligible dependents must live within the employee's household, or be financially dependent on employee. LifeLock services will only be provided after receipt and applicable verification of certain information about you and each family member. Please refer to employer group for the required information under your plan. In the event you do not complete the enrollment process for any family member, those individuals will not receive LifeLock services, but you will continue to be charged the full amount of the monthly membership selected until you cancel or modify your plan at your employer's next open enrollment period, which may be annually. Please note that we will NOT refund or credit you for any period of time during which we are unable to provide LifeLock services to any family member on your plan after your benefit effective date due to your failure to submit the information necessary to complete enrollment. If you do not complete the enrollment process for each family member, you may continue to pay more for LifeLock services than you otherwise would if you had selected a lower tier plan.

LIFELock IDENTITY THEFT PROTECTION	Home Title Monitoring		●
	LifeLock Skill for Amazon Alexa**	●	●
	Credit, Bank & Utility Account Freezes**	●	●
	Identity Verification Monitoring ^{1**}	●	●
	LifeLock Identity Alert™ System [†]	●	●
	• Payday - Online Lending Alerts [†]	●	●
	• Credit Alerts & Social Security Alerts [†]	●	●
	LifeLock for Norton360 mobile app (Android™ & iOS)** <small>Downloading the app does not provide protection until enrollment has been completed.</small>	●	●
	Dark Web Monitoring**	●	●
	LifeLock Privacy Monitor™	●	●
	USPS Address Change Verification	●	●
	Stolen Wallet Protection	●	●
	Reduced Pre-Approved Credit Card Offers	●	●
	Fictitious Identity Monitoring	●	●
	Data Breach Notifications	●	●
	Bank & Credit Card Activity Alerts ^{†**}	●	●
	Checking & Savings Account Application Alerts ^{†**}		●
	Bank Account Takeover Alerts ^{†**}		●
	401K & Investment Account Activity Alerts ^{†**}	●	●
	File Sharing Network Searches	●	●
	Sex Offender Registry Reports	●	●
	Prior Identity Theft Remediation [‡] <small>This feature is separate from our Million Dollar Protection™ Package and does not provide coverage for lawyers and experts, reimbursement of stolen funds or compensation for personal expenses for events occurring during the 12 months prior to enrollment. See disclaimer for details.</small>	●	●
	U.S.-based Identity Restoration Specialists	●	●
	24/7 Live Member Support	●	●
NORTON DEVICE SECURITY	Million Dollar Protection™ Package ^{†††} • Stolen Funds Reimbursement • Personal Expense Compensation • Coverage for Lawyers and Experts	Up to \$1 Million each	Up to \$1 Million each
	Credit Application Alerts ^{2**}	One-Bureau	One-Bureau
	Credit Monitoring ^{1**}	One-Bureau	Three-Bureau
	Annual Credit Report & Credit Score ^{1**} <small>The credit scores provided are a VantageScore 3.0 credit scores based on data from Equifax, Experian and TransUnion respectively. Third parties use many different types of credit scores and are likely to use a different type of credit score to assess your creditworthiness.</small>		Three-Bureau
	Monthly Credit Score Tracking ^{1**} <small>The credit score provided is a VantageScore 3.0 credit score based on Equifax data. Third parties use many different types of credit scores and are likely to use a different type of credit score to assess your creditworthiness.</small>		One-Bureau
	Secures PCs, Mac & mobile devices	Up to 3 devices (Family gets 6 devices)	Up to 5 devices (Family gets 10 devices)
	Online Threat Protection**	●	●
	Password Manager**	●	●
	Parental Control ^{3**}	●	●
	Smart Firewall**	●	●
ONLINE PRIVACY	Cloud Backup ^{3**}	10 GB	50 GB
	SafeCam ^{3**}	●	●

¹ If your plan includes credit reports, scores, and/or credit monitoring features ("Credit Features"), two requirements must be met to receive said features: (i) your identity must be successfully verified with Equifax, and (ii) Equifax must be able to locate your credit file and it must contain sufficient credit history information. IF EITHER OF THE FOREGOING REQUIREMENTS ARE NOT MET YOU WILL NOT RECEIVE CREDIT FEATURES FROM ANY BUREAU. If your plan also includes Credit Features from Experian and/or TransUnion, the above verification process must also be successfully completed with Experian and/or TransUnion, as applicable. If verification is successfully completed with Equifax, but not with Experian and/or TransUnion, as applicable, you will not receive Credit Features from such bureau(s) until the verification process is successfully completed and until then you will only receive Credit Features from Equifax. Any credit monitoring from Experian and TransUnion will take several days to begin after your successful plan enrollment. Please note that in order to enjoy all features in your chosen plan, such as bank account alerts, credit monitoring, and credit reports, it may require additional action from you and may not be available until completion.

² If your plan includes One Bureau Credit Application Alerts, two requirements must be met to receive said features: (i) your identity must be successfully verified with TransUnion, and (ii) TransUnion must be able to locate your credit file and it must contain sufficient credit history information. IF EITHER OF THE FOREGOING REQUIREMENTS ARE NOT MET YOU WILL NOT RECEIVE ONE BUREAU CREDIT APPLICATION ALERTS. One Bureau Credit Application Alerts will take several days to begin after your successful LifeLock plan enrollment.

³ Norton Cloud Backup, Norton SafeCam and Norton Family Parental Control features are not supported on Mac.

[†] The LifeLock alert network includes a variety of product features and data sources. Although it is very extensive, our network does not cover all transactions at all businesses, so you might not receive a LifeLock alert in every single case.

^{††}Reimbursement and Expense Compensation, each with limits of up to \$1 million for LifeLock with Norton Benefit Essential and LifeLock with Norton Benefit Premier and up to \$1 million for coverage for lawyers and experts if needed, for all plans. Benefits under the Master Policy are issued and covered by United Specialty Insurance Company (State National Insurance Company, Inc. for NY State members). Policy terms, conditions and exclusions at: LifeLock.com/legal.

^{†††} These features are not enabled upon enrollment. Member must take action to activate this protection.

[‡] Subject to eligibility requirements defined in Terms & Conditions at <https://www.lifelock.com/legal/prior-id-theft-remediation>. NortonLifeLock reserves the right to change and/or cease services at any time.

No one can prevent all identity theft or cybercrime.

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The NortonLifeLock Advantage

Everyday things like online shopping, banking and even browsing can expose your employees' personal information and make them more vulnerable to cybercriminals. Since cybercrime has evolved, we've evolved, too. LifeLock, a leader in identity theft protection and Norton, a pioneer in consumer cybersecurity, are now one company.

Our innovative employee benefit plans will help protect an employee's identity, personal information and connected devices from the myriad of threats they may face in their digitally-connected homes and workplaces.

If you're looking to offer your employees protection for today's connected world, you'll find the NortonLifeLock advantage is what you need.

