

## Voluntary Vision Service Plan Comparison

VSP Choice Vision Plans						
	Plan A \$15/\$30 12/24/24		Plan B \$15/\$30 12/12/24		Plan C \$15 12/12/12	
Benefit	PPO	Out of Network	PPO	Out of Network	PPO	Out of Network
<b>VISION EXAMS</b>						
Exam	100% after \$15 copay	\$45 max. reimbursed	100% after \$15 copay	\$45 max. reimbursed	100% after \$15 copay	\$45 max. reimbursed
<b>LENSES AND FRAMES</b>						
Single Vision Lenses	100% after \$30 copay	\$30 max. reimbursed	100% after \$30 copay	\$30 max. reimbursed	100%	\$30 max. reimbursed
Bifocals	100% after \$30 copay	\$50 max. reimbursed	100% after \$30 copay	\$50 max. reimbursed	100%	\$50 max. reimbursed
Trifocals	100% after \$30 copay	\$65 max. reimbursed	100% after \$30 copay	\$65 max. reimbursed	100%	\$65 max. reimbursed
Lenticular	100% after \$30 copay	\$100 max. reimbursed	100% after \$30 copay	\$100 max. reimbursed	100%	\$100 max. reimbursed
Frames	\$150 allowance after \$30 copay (20% off amount over your allowance)	\$70 max. reimbursed	\$150 allowance after \$30 copay (20% off amount over your allowance)	\$70 max. reimbursed	\$150 allowance (20% off amount over your allowance)	\$70 max. reimbursed
<b>CONTACT LENSES (\$60 copay on fitting and evaluations)</b>						
Elective	\$150 allowance	\$105 max. reimbursed	\$150 allowance	\$105 max. reimbursed	\$150 allowance	\$105 max. reimbursed
Medically Necessary	Up to 100%	\$210 max. reimbursed	Up to 100%	\$210 max. reimbursed	Up to 100%	\$210 max. reimbursed
<b>BENEFIT FREQUENCY</b>						
Exam	Once every 12 months		Once every 12 months		Once every 12 months	
Lenses	Once every 24 months		Once every 12 months		Once every 12 months	
Frames	Once every 24 months		Once every 24 months		Once every 12 months	

VSP Signature Vision Plans													
Plan A \$15/\$30 12/24/24		Plan A \$15/\$30 CVC* 12/24/24		Plan B \$15/\$30 12/12/24		Plan B \$15/\$30 CVC* 12/12/24		Plan B \$15 12/12/24		Plan B \$15 CVC* 12/12/24			
PPO	Out of Network	PPO	Out of Network	PPO	Out of Network								
<b>VISION EXAMS</b>													
100% after \$15 copay	\$50 max. reimbursed	100% after \$15 copay	\$50 max. reimbursed	100% after \$15 copay	\$50 max. reimbursed	100% after \$15 copay	\$50 max. reimbursed	100% after \$15 copay	\$50 max. reimbursed	100% after \$15 copay	\$50 max. reimbursed		
<b>LENSES AND FRAMES</b>													
100% after \$30 copay	\$50 max. reimbursed	100% after \$30 copay	\$50 max. reimbursed	100% after \$30 copay	\$50 max. reimbursed	100% after \$30 copay	\$50 max. reimbursed	100%	\$50 max. reimbursed	100%	\$50 max. reimbursed		
100% after \$30 copay	\$75 max. reimbursed	100% after \$30 copay	\$75 max. reimbursed	100% after \$30 copay	\$75 max. reimbursed	100% after \$30 copay	\$75 max. reimbursed	100%	\$75 max. reimbursed	100%	\$75 max. reimbursed		
100% after \$30 copay	\$100 max. reimbursed	100% after \$30 copay	\$100 max. reimbursed	100% after \$30 copay	\$100 max. reimbursed	100% after \$30 copay	\$100 max. reimbursed	100%	\$100 max. reimbursed	100%	\$100 max. reimbursed		
100% after \$30 copay	\$125 max. reimbursed	100% after \$30 copay	\$125 max. reimbursed	100% after \$30 copay	\$125 max. reimbursed	100% after \$30 copay	\$125 max. reimbursed	100%	\$125 max. reimbursed	100%	\$125 max. reimbursed		
\$150 allowance after \$30 copay (20% off amount over your allowance)	\$70 max. reimbursed	\$150 allowance after \$30 copay (20% off amount over your allowance)	\$70 max. reimbursed	\$150 allowance after \$30 copay (20% off amount over your allowance)	\$70 max. reimbursed	\$150 allowance after \$30 copay (20% off amount over your allowance)	\$70 max. reimbursed	\$150 allowance (20% off amount over your allowance)	\$70 max. reimbursed	\$150 allowance (20% off amount over your allowance)	\$70 max. reimbursed		
<b>CONTACT LENSES (\$60 copay on fitting and evaluations)</b>													
\$150 allowance	\$105 max. reimbursed	\$150 allowance	\$105 max. reimbursed	\$150 allowance	\$105 max. reimbursed								
Up to 100%	\$210 max. reimbursed	Up to 100%	\$210 max. reimbursed	Up to 100%	\$210 max. reimbursed								
<b>BENEFIT FREQUENCY</b>													
Once every 12 months		Once every 12 months		Once every 12 months		Once every 12 months		Once every 12 months		Once every 12 months			
Once every 24 months		Once every 24 months		Once every 12 months		Once every 12 months		Once every 12 months		Once every 12 months			
Once every 24 months		Once every 24 months		Once every 24 months		Once every 24 months		Once every 24 months		Once every 24 months			

VSP plans are available to groups headquartered in any of the following states: CA, CO, GA, IA, IL, IN, KS, MI, MN, MO, NC, NJ, NV, OH, OK, SC, TN, TX and WV. The groups' employees can live in any of the 50 states.

\*CVC is Computer Vision Care Benefit. \$10 copay for frame and lenses, \$90 frame allowance.

## Voluntary Vision Service Plan Rates

<b>VSP Choice<sup>1</sup></b>		<b>Rates effective through 12/31/15</b>			
	<b>Member Only</b>	<b>Member + 1</b>	<b>Member + Children</b>	<b>Family</b>	
<b>Plan A \$15/\$30 - 12/24/24</b>	\$7.82	\$11.91	\$12.13	\$18.91	
<b>Plan B \$15/\$30 - 12/12/24</b>	\$10.36	\$16.10	\$16.27	\$25.60	
<b>Plan C \$15 - 12/12/12</b>	\$18.37	\$28.81	\$29.41	\$46.82	

<b>VSP Signature<sup>1</sup></b>		<b>Rates effective through 12/31/15</b>			
	<b>Member Only</b>	<b>Member + 1</b>	<b>Member + Children</b>	<b>Family</b>	
<b>Exam Plus - 12/0/0</b>	\$3.07	\$6.14	\$6.14	\$6.14	
<b>Plan A \$15/\$30 - 12/24/24</b>	\$8.96	\$13.73	\$14.00	\$21.93	
<b>Plan A \$15/\$30 CVC - 12/24/24</b>	\$13.06	\$17.83	\$18.09	\$26.03	
<b>Plan B \$15/\$30 - 12/12/24</b>	\$11.93	\$18.46	\$18.83	\$29.73	
<b>Plan B \$15/\$30 CVC - 12/12/24</b>	\$16.03	\$22.56	\$22.93	\$33.82	
<b>Plan B \$15 - 12/12/24</b>	\$16.70	\$26.10	\$26.62	\$42.30	
<b>Plan B \$15 CVC - 12/12/24</b>	\$20.80	\$30.20	\$30.72	\$46.40	

**A \$15 monthly administration fee applies to all groups.**

The summary above is meant to be a brief description of plan benefits and rates only. This is not a policy. For a complete description of benefits, exclusions, limitations and participation requirements, please consult the contract and/or evidence of coverage and disclosure brochure. Either of these is available upon request. The accuracy of this summary is not guaranteed and the information herein is subject to change without notice. This is not an offer of coverage.